

Jon D. Phillips, PhD, MSW, LSW
 University of Connecticut School of Social Work
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 Hartford, CT 06103
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FACULTY APPOINTMENTS

2019 - present **Assistant Professor**
 School of Social Work, University of Connecticut

EDUCATION

University of Denver
Graduate School of Social Work
 Doctor of Philosophy, August 2019
 Dissertation: *Working Together to Achieve Safe and Timely Reunification: A Mixed Methods Study of Interprofessional Collaboration in Child Welfare*
 Committee: Jennifer Bellamy, PhD (chair), Nicole Nicotera, PhD., & Amy He, PhD.

University of Denver
Graduate School of Social Work
 Master of Social Work, June 2007
 Concentration: Child Welfare

Macalester College
 Bachelor of Arts, June 1998
 Major: Anthropology & Environmental Studies

RESEARCH INTERESTS

- Child welfare workforce development
- Interprofessional and interagency collaboration
- Enhancing the quality of child welfare services

PUBLISHED & IN PRESS: PEER-REVIEWED JOURNAL ARTICLES

**Indicates doctoral student*

Phillips, J.D., & Jurczak, E.* (in press). An exploration of the relationship between social work degree and interprofessional collaboration in the U.S. child welfare system. *Journal of the Society for Social Work & Research*. <https://doi.org/10.1086/722585>

Gibbs, D.*, & **Phillips, J.D.**, & Villagrana, K.M.* (in press). Stress, satisfaction, and turnover among child welfare workers: Examining associations with quality of interprofessional collaboration. *Journal of the Society for Social Work & Research*. <https://doi.org/10.1086/724586>

- Kerns, S., **Phillips, J.D.**, Goldsborough, E*, Hollinshead, D., Gopalan, G. & Barth, R. (in press). Exploring the role of standardized instruments and consultation in reducing racial/ethnic disparities in treatment for behavioral problems. *Families in Society: The Journal of Contemporary Social Services*. Advance online publication. <https://doi.org/10.1177/10443894231189768>
- Bellamy, J., **Phillips, J. D.**, Speer, S. R., Harty, J. S., Banman, A., Guterman, N. B., & Morales-Mirque, S. (in press). Strategies to enhance father engagement in home visiting: Results from a qualitative study of Dads Matter-HV. *Journal of the Society for Social Work and Research*. Advance online publication. <https://www.journals.uchicago.edu/doi/abs/10.1086/720010?journalCode=jsswr>
- Phillips, J.D.**, Villagrana, K.M.*, Gibbs, D., & Goldsborough, E.* (2023). A quantitative study of the relationship between interprofessional collaboration and job satisfaction among child welfare caseworkers. *Families in Society: The Journal of Contemporary Social Services*, 104(4), 504-516. <https://doi.org/10.1177/10443894231182170>
- Phillips, J.D.** (2023). A mixed methods study of how interprofessional communication relates to timely reunification in the U.S. child welfare system. *Journal of Public Child Welfare*, 17(3), 533-568. <https://doi.org/10.1080/15548732.2022.2069201>
- Sieger, M.L., Becker, J., **Phillips, J.D.**, & Nano, X. (2023). Latent classes among substance-involved families in child welfare: Effects on treatment completion and reunification. *Children and Youth Services Review*., Advance online publication. 107010. <https://doi.org/10.1016/j.childyouth.2023.107010>
- Kerns, S.E., **Phillips, J.D.**, & Barth, R.P. (2022). Partnering for Success symptom monitoring outcomes: Cognitive behavioral therapy plus for children and youth involved in child welfare. *Journal of Child and Family Studies*, 31(1), 247-259. <https://doi.org/10.1007/s10826-021-02112-0>
- Phillips, J.D.**, Lizano, E.L., & Leake, R. (2020). Factors associated with caseworker burnout in child welfare: Does tenure matter? *Journal of the Society for Social Work & Research*, 11(2), 261-283. <https://doi.org/10.1086/709673>
- He, A.S., **Phillips, J.D.**, & Sedivy, J. (2020). Variation by race and ethnicity in the prevalence and trends of parental opioid misuse in child welfare: Findings from the regional partnership grant-1. *Journal of Public Child Welfare*, 16(1), 28-47. <https://doi.org/10.1080/15548732.2020.1798325>
- Brown, S. M., Bender, K., Orsi, R., McCrae, J., **Phillips, J.D.**, & Rienks, S. (2020). Adverse childhood experiences and their relationship to complex health profiles among child welfare-involved children and youth: A classification and regression tree analysis. *Health Services Research Journal*, 54(4), 902-911. <https://doi.org/10.1111/1475-6773.13166>
- Phillips, J.D.** & Walsh, M.A. (2019). Teaming up in child welfare: The perspective of guardians ad litem on the components of interprofessional collaboration. *Children*

and *Youth Services Review*, 96, 17-26.
<https://doi.org/10.1016/j.childyouth.2018.11.016>

Katz, C.C., Lalayants, M., & **Phillips, J.D.** (2018). The role of out-of-home caregivers in the achievement of child welfare permanency. *Children and Youth Services Review*, 94, 65-71. <https://doi.org/10.1016/j.childyouth.2018.09.016>

McCrae, J. S., Bender, K., Brown, S. M., **Phillips, J. D.**, & Rienks, S. (2018). Adverse childhood experiences and complex health concerns among child welfare-involved children. *Children's Health Care*, 48(1), 38-58.
<https://doi.org/10.1080/02739615.2018.1446140>

He, A.S., **Phillips, J.D.**, Lizano, E.L., Rienks, S., & Leake, R. (2018). Examining internal and external job resources in child welfare: Protecting against caseworker burnout. *Child Abuse & Neglect*, 81, 48-59. <https://doi.org/10.1016/j.chiabu.2018.04.013>

He, A.S. & **Phillips, J.D.** (2017). Interagency collaboration: Strengthening substance abuse resources in child welfare. *Child Abuse & Neglect*, 64, 101-108.
<https://doi.org/10.1016/j.chiabu.2016.12.011>

Rienks, S., **Phillips, J.D.**, McCrae, J., Bender, K., & Brown, S. (2017). Complex health concerns among child welfare populations and the benefit of pediatric medical homes. *Child Abuse & Neglect*, 65, 212-225.
<https://doi.org/10.1016/j.chiabu.2017.01.021>

Phillips, J.D. (2016). A qualitative study of collaboration between guardians ad litem and caseworkers in the child welfare system. *Children and Youth Services Review*, 60, 61-67. <https://doi.org/10.1016/j.childyouth.2015.11.019>

Packard, T., McCrae, J.S., **Phillips, J.**, & Scannapieco, M. (2015). Measuring organizational change tactics to improve child welfare programs: Experiences in 13 counties. *Administration in Social Work*, 39(5), 444-458.
<https://doi.org/10.1080/23303131.2015.1067268>

PUBLISHED & IN PRESS: BOOKS & BOOK CHAPTERS

**Indicates doctoral student*

Phillips, J.D., Jurczak, E.*, Villagrana, K.M.*, & Gibbs, D.J.* (2023). Interdisciplinary practice in child- and family-serving systems. In R.W. Denby & C. Ingram (Eds.). *Child and Family Serving Systems: A Compendium of Policy and Practice, Volume, Inter-professional workforce supervision and development*. Child Welfare League of America.

Bellamy, J.L., Hanna, M.D., **Phillips, J.D.**, & Speer, S.R. (2021). Multidimensional engagement of families in child welfare. In M.D. Hanna, R. Fong, N. Rolock, & R. McRoy (Eds.), *Introduction to child welfare: A culturally responsive, multi-systemic, evidenced-based approach* (pp. 112-141). Cognella, Inc.

IN PROGRESS: PEER-REVIEWED JOURNAL ARTICLES

Phillips, J.D., Jurczak, E.*, Gibbs, D., Villagrana, K.M. (in progress). A scoping review of empirical studies exploring the benefits of interprofessional collaboration in the U.S. child welfare system.

Phillips, J.D., Jurczak, E.*, & Villagrana, K.M. (in progress). A comprehensive training needs assessment for the child welfare workforce: Development and preliminary findings.

Dang D.K., Gernant S., **Phillips J.D.**, Yantz C., Raghavendra S., Denegar C., & Malcolm M. (in progress). Lessons-learned from the evolution of a large introductory interprofessional education event.

RESEARCH REPORTS

Phillips, J.D., & Jurczak, E.* (2022). *DCF Child Welfare Workforce Training Needs & Preferences*. Unpublished report.

Morgan, K. K., Rienks, S., Grenier, A., Lizano, É., **Phillips, J.**, Sedivy, J. (2020). *Muscogee (Creek) Nation Children and Family Services Administration, Tribal Comprehensive Organizational Health Assessment (TCOHA) Results Report: January 2020*. Albany, NY: National Child Welfare Workforce Institute.

He, A.S., Sedivy, J.A., **Phillips, J.**, Lizano, E., & Strueby, S. (2019). *Allegheny Office of Children, Youth and Families, Comprehensive Organizational Health Assessment Results Report: November 2019*. Albany, NY: National Child Welfare Workforce Institute.

Rienks, S., Grenier, A., Lizano, E., Lockwood, B., **Phillips, J.**, & Sedivy, J. (2019). *Georgia Division of Family and Children Services, Comprehensive Organizational Health Assessment*. Albany, NY: National Child Welfare Workforce Institute.

Rienks, S., Armendariz, S., Longworth-Reed, L., Sedivy, J., Golieb, K., **Phillips, J.**, Lizano, E., & He, A. (2019). *MHA Nation Social Services, Tribal Comprehensive Organizational Health Assessment*. Albany, NY: National Child Welfare Workforce Institute.

Lawrence, C., Armendariz, S., Bell, K., Lizano, E., Lockwood, B., **Phillips, J.**, & Sedivy, J. (2019). *Erie County Department of Social Services, Comprehensive Organizational Health Assessment*. Albany, NY: National Child Welfare Workforce Institute.

de Guzman, A., Lizano, E., Lockwood, B., Golieb, K., Sedivy, J., & **Phillips, J.** (2019). *Arkansas Division of Children and Family Services Comprehensive Organizational Health Assessment Report: November 2019*. Albany, NY: National Child Welfare Workforce Institute.

Lawrence, C., Armendariz, S., Bell, K., de Guzman, A., Lockwood, B., & **Phillips, J.** (2020). *Leech Lake Band of Ojibwe Child Welfare Program Tribal Comprehensive Organizational Health Assessment Report: January 2020*. Albany, NY: National Child Welfare Workforce Institute.

Bellamy, J.L., **Phillips, J.D.**, Speer, S.R., & Thomas, S. (2017). *The Colorado military*

veteran family study: A survey and interviews of Colorado veteran parents and their partners. Denver, CO: Graduate School of Social Work at the University of Denver.

Daro, D., Bellamy, J.L, Crane, K., & **Phillips, J.** (2016). *Voices from home: Perceptions of Colorado caregivers on caring for kids and accessing supports.* Chicago, IL: Chapin Hall at the University of Chicago.

PROGRAM EVALUATION REPORTS

Butler Institute for Families, University of Denver. (2015). *Mi Casa Resource Center Integrated Services Evaluation* (First Annual Report). Denver, CO: Author.

Butler Institute for Families, University of Denver. (2015). *Mi Casa Resource Center Integrated Services Evaluation* (Second Annual Report). Denver, CO: Author.

PEER-REVIEWED CONFERENCE PRESENTATIONS

Phillips, J. D., Gibbs, D.J.*, Jurczak, E., & Villagrana, K.* (January, 2023). *A primer on conducting scoping reviews: Purpose, guidelines, and resources.* Oral presentation at the 27th Annual Conference of the Society for Social Work and Research. Phoenix, AZ.

Phillips, J.D. & Gibbs, D.J.*, Jurczak, E.*, Villagrana, K.*. (November, 2022). *Providing students and professionals with a conceptual foundation and empirical justification for cross-system collaboration.* Oral presentation at the 68th Annual Program Meeting of the Council on Social Work Education. Anaheim, CA.

Gibbs, D. J.*, **Phillips, J. D.**, & Villagrana, K.* (January, 2022). *Interprofessional collaboration, job stress, and intention to leave among the child welfare workforce: A structural equation model.* E-poster presented at the 26th Annual Conference of the Society for Social Work and Research (oral presentation canceled due to COVID-19). Washington, D.C.

Phillips, J.D. & Jurczak, E.* (January, 2021). *A quantitative study of how interprofessional collaboration relates to child welfare caseworker job satisfaction.* Oral presentation at the 25th Annual Conference of the Society for Social Work and Research, Washington D.C.

Jurczak, E.* & **Phillips, J.D.** (January, 2021). *Do child welfare caseworkers with a social work degree report higher quality interprofessional collaboration.* Poster presented at the 25th Annual Conference of the Society for Social Work and Research, Washington D.C.

Phillips, J.D. (January, 2020). *Achieving timely reunification through interprofessional collaboration: A mixed methods study.* Oral presentation at the 23rd Annual Conference of the Society for Social Work and Research, Washington D.C.

Phillips, J.D., Lizano, E., & He, A. (January, 2020). *Variation in factors associated with caseworker burnout: The effects of tenure.* Oral presentation at the 23rd Annual Conference of the Society for Social Work and Research, Washington D.C.

- Katz, C.C., Lalayants, M., & **Phillips, J.D.** (June, 2019). *The role of out-of-home caregivers in the achievement of child welfare permanency*. Oral presentation at the University of Pennsylvania's One Child, Many Hands: Multidisciplinary Conference on Child Welfare, Philadelphia, PA.
- He, A.S., Sedivy, J., **Phillips, J.D.** (January, 2019). *Does the color of addiction matter? Implications of the opioid crisis in child welfare*. Oral presentation at the 22nd Annual Conference of the Society for Social Work and Research, San Francisco, CA.
- Bellamy, J.L., Speer, S.R., **Phillips, J.D.**, Thomas, S., Guterman, N.B., Banman, A., & Morales-Mirque, S. (January, 2019). *Home visitors' attitudes, expectations, and practice following training in Dads Matter: Results from a qualitative study*. Oral presentation at the 22nd Annual Conference of the Society for Social Work and Research, San Francisco, CA.
- Phillips, J.D.** & Walsh, M.A. (November, 2018). *Protecting children together: The impact of interprofessional collaboration on child welfare outcomes*. Poster presented at the 64th Annual Program Meeting of the Council on Social Work Education, Orlando, FL.
- Speer, S.R., **Phillips, J.D.** & O'Connor, A. (November, 2018). *Examining the impact of military experience on parenting behaviors*. Oral presentation at the 64th Annual Program Meeting of the Council on Social Work Education, Orlando, FL.
- He, A.S., **Phillips, J.D.**, & Sedivy, J. (November, 2018). *Parental opioid use and child welfare*. Poster presented at the Annual Meeting and Expo of the American Public Health Association, San Diego, CA.
- Phillips, J.D.**, He, A.S., Lizano, E.L., Rienks, S.L., & Leake, R. (January, 2018). *Improving workplace experiences of public child welfare workers: The benefits of workplace resources within and outside child welfare agencies*. Poster presented at the 22nd Annual Conference of the Society for Social Work and Research, Washington D.C.
- Phillips, J.D.**, Rienks, S., McCrae, J., Bender, K., & Brown, S. (January, 2017). *Developmental differences in ACEs as predictors of complex health profiles among children involved in child welfare*. Oral presentation at the 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- McDonald, A., **Phillips, J.D.**, St. Mary, J., & Plassmeyer, M. (January, 2017). *Legalization of recreational marijuana: Assessing risk in child welfare*. Poster presented at the 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- Brown, S., Bender, K. McCrae, J., **Phillips, J.D.**, & Rienks, S. (October, 2016). *Health profiles of children and youth: Implications for the medical home model*. Oral presentation at the Annual Meeting and Expo of the American Public Health Association, Denver, CO.
- McCrae, J., Rienks, S., **Phillips, J.D.**, Bender, K., & Brown, S. (October, 2016). *Adverse childhood experiences as predictors of health profiles among families involved with*

child welfare. Oral presentation at the annual meeting and expo of the American Public Health Association, Denver, CO.

McCrae, J., Bender, K., Rienks, S., Dempsey, L., **Phillips, J.**, Brown, S., Leckie, K., & Hasenack, J. (August, 2016). *Adverse childhood experiences and child health: Profiles and practice in medical homes*. Panel presentation at the 21st International Summit and Training on Violence, Abuse, and Trauma, San Diego, CA.

Phillips, J.D., & Greenfield, J.C. (August, 2016). *The impact of policy on interprofessional collaboration in child welfare*. Poster presented at the 20th Conference on Child Abuse and Neglect, Washington D.C.

Phillips, J.D. (October, 2015). *Promoting collaboration in child welfare: The role of the guardian ad litem*. Oral presentation at the 61st Annual Program Meeting of the Council on Social Work Education, Denver, CO.

INVITED PRESENTATIONS

Phillips, J.D. (2023, May, 24). *Connecticut Assessment of Staff Training Needs*. Presented at the quarterly meeting of the New England Child Welfare Training Directors.

Phillips, J.D. (2022, April, 13). *Working with the U.S. child welfare system: What do I need to know?* Presented to the Denver Family Institute.

Phillips, J.D. (2021, November, 8). *Conducting a scoping review: Guidelines, recommendations, and resources*. Presented at the Brown Bag Research Discussion Series held by the University of Connecticut School of Social Work.

Kollar, S. & **Phillips, J.D.**, (2019, March, 22). *How supervisors and administrators can protect against worker burnout*. Presented at the Global Social Welfare Digital Summit.

MEDIA COVERAGE OF MY WORK

Enright, M. (2023, November 13). CIPEH holds interprofessional education welcome event. <https://today.uconn.edu/2023/11/cipeh-holds-interprofessional-education-welcome-event/>

Ziba, K. (2023, October 2). U.S. Administration for Children and Families grant funds research project. <https://socialwork.uconn.edu/2023/10/02/jon-phillips-and-cristina-mogro-wilson-receive-u-s-administration-for-children-and-families-grant/>

RESEARCH PROPOSALS - FUNDED

2023 - Present

Co-Principal Investigator (Co-PI: Christina Mogro-Wilson, PhD)

Award: Prevention Services Evaluation Partnerships (HHS-2023-ACF-OPRE-FA-0041), \$300,000 subaward (\$1,500,000 total award; PI: Jessica Strolin-Goltzman, PhD), U.S. Department of Health and Human Services, Administration for Children and Families

Project: Project PRESERVE & CONNECT: Partnerships in Rigorous Evaluation of Services that Enhance family wellbeing in Rural VERmont, and urban Latine and Black communities in CONNECTicut

2023 - Present

Principal investigator

Award: Dean's Incentive Award: Large Grant Program, \$11,000, University of Connecticut School of Social Work

Project: The FGC Model Revisited: Uncovering the Components of Family Group Conferencing that Reduce Racial and Ethnic Inequalities in Child Welfare

2023 - Present

Principal Investigator

Award: Scholarship Facilitation Fund, \$2,500, University of Connecticut Office of the Vice President for Research

Project: How Well Do Social Work Programs Prepare Child Welfare Workers for Interprofessional Collaboration

2019 - 2022

Principal investigator

Award: Scholarship Facilitation Fund, \$2,500, University of Connecticut Office of the Vice President for Research

Project: The Impact of Interagency Collaboration on Child Welfare and Substance Use Treatment Outcomes

2018 - 2019

Principal Investigator

Award: Eileen Blackey Doctoral Grant, \$6,500, National Association of Social Workers

Project: Working Together to Achieve Safe and Timely Reunification: A Mixed Methods Study of Interprofessional Collaboration in the Child Welfare System

2018 - 2019

Principal Investigator

Award: Dissertation Grant, \$2,500, Office of Graduate Studies, University of Denver

Project: Working Together to Achieve Safe and Timely Reunification: A Mixed Methods Study of Interprofessional Collaboration in the Child Welfare System

2017 – 2019

Lead analyst (PI: Richard P. Barth, PhD)

Award: Children's Bureau Discretionary Grant (HHS-2013-ACF-ACYF-CT-0595), \$5,000,000, U.S. Department of Health and Human Services, Administration for Children and Families.

Project: The National Center for Child Welfare Curriculum Development on Evidence-Based Treatment Services

2015 – 2016

Lead analyst (PI: Julie McCrae, PhD)

Award: R40 (R40MC283070), \$100,000, Maternal and Child Health Bureau, Health Resources and Services Administration

Project: Child Health and Adverse Childhood Experiences: Implications for the Medical Home

RESEARCH PROPOSALS - UNDER REVIEW

- 2024 **Co-Investigator** (PI: Damion J. Grasso, PhD)
 Award: Research Excellence Program Convergence Grant,
 \$75,000, University of Connecticut Office of the Vice President
 for Research
*Project: Addressing unmet mental health needs of adversity-
 exposed adolescents by task shifting psychological treatment to
 youth mentors: A pilot randomized trial of enhanced mentoring*

RESEARCH PROPOSALS - UNFUNDED

- 2023 **Principal Investigator**
 Award: Research Grant on Reducing Inequality, \$50,000,
 William T. Grant Foundation
*Project: The FGC Model Revisited: Uncovering the Components
 of Family Group Conferencing that Reduce Racial and Ethnic
 Inequalities in Child Welfare*

FUNDED TRAINING & EDUCATION

- 2017 – 2018 **Enid Cox Doctoral Fellowship, \$16,000**
 Graduate School of Social Work, University of Denver
- 2006 – 2007 **Title IV-E Child Welfare Stipend, \$14,000**
 Graduate School of Social Work, University of Denver

TEACHING EXPERIENCE

- Aug. 2019 - present **Assistant Professor**
 School of Social Work, University of Connecticut
- Micro Foundation Practice (BASC 5391) - in-person format
 - Clinical Conditions with Children & Adolescents (IGFP 5345) - asynchronous online and in-person formats
 - Human Behavior in the Social Environment: Macro & Micro Theories (BASC 5362) - hybrid online format and in-person formats
- Aug. 2021 - present **Guest Lecturer**
 School of Social Work, University of Connecticut
- BSW Child Welfare and Protection Track Seminar (2021, 2022, 2023)
 - PhD Program Professional Seminar (2021, 2022, 2023)
- June 2015 – June 2019 **Adjunct Instructor**
 Graduate School of Social Work, University of Denver
- Evidence for Practice (asynchronous online format)
 - Leadership and Supervision (in-person format)
 - Methods for Evaluating Practice & Programs (in-person)

format)

POST-MSW PRACTICE EXPERIENCE

- Jan. 2011 – Nov. 2013 **Child protective services supervisor**
Arapahoe County Department of Human Services, Aurora, CO
- June 2007 – Jan. 2011 **Child protective services caseworker**
Arapahoe County Department of Human Services, Aurora, CO

PRE-MSW PRACTICE EXPERIENCE

- Sept. 2005 - June 2006 **Therapeutic mentor for children in foster care**
Kempe Children's Center, Denver, CO
- June 2006 – Aug. 2006 **Skills trainer for children with autism**
Aspen Center for Autism, Denver, CO
- Nov. 2004 – Sept. 2005 **Skills trainer for children with autism**
CARE Hawaii, Honolulu, HI
- Aug. 2000 – Dec. 2000 **Residential treatment milieu staff**
North American Family Institute (North Crossing location),
Newton MA

AWARDS, HONORS & DISTINCTIONS

- 2023 **Nominee**
Faculty/Staff Career Mentor of the Year Award at the University of Connecticut
- 2021 **Nominee**
Faculty/Staff Career Mentor of the Year Award at the University of Connecticut
- 2018 **Selected participant**
Summer Research Institute at the National Data Archive for Child Abuse and Neglect
- 2017 **Finalist**
Doris Duke Fellowship for the Promotion of Child Well-Being, Chapin Hall at the University of Chicago
- 2006 **Child Welfare Title IV-E Stipend recipient**
Graduate School of Social Work at the University of Denver

SERVICE TO THE SCHOOL & UNIVERSITY

- 2021 – present **Member**, Committee on Interprofessional Excellence in Healthcare (CIPEH)
University of Connecticut

2022 – present	Member, Faculty/Administration Advisory Committee School of Social Work, University of Connecticut
2022 – present	Member, Doctoral committee School of Social Work, University of Connecticut
2022 – present	Member, Change Team School of Social Work, University of Connecticut
2019 – present	Member, Individuals, Groups and Families Program Committee School of Social Work, University of Connecticut
2024	Member, MSW Program Director Search Committee School of Social Work, University of Connecticut
2022 - 2023	Member, MSW Program Director Search Committee School of Social Work, University of Connecticut
2021 - 2022	Member, Teaching and Learning Strategic Planning Committee School of Social Work, University of Connecticut
2020 - 2022	Member, Educational Review Committee School of Social Work, University of Connecticut
2020 – 2022	Member, Collective Action for Racial Equity University of Connecticut
2019	Faculty lead, Dean’s Day University of Connecticut

SERVICE TO THE COMMUNITY

2019 - present	Member, Committee for the Protection of Human Subjects Connecticut Department of Children and Families
2021 - 2022	Consultant and evaluator Academy for Workforce Development, Connecticut Department of Children and Families
2020	Panel moderator, Integrated Care Across the Lifespan Summit

SERVICE TO THE PROFESSION

2024 – present	Editorial board Children and Youth Services Review
2023	Peer reviewer - conference abstracts Society for Social Work and Research Annual Conference

2023 – present	Peer reviewer - academic journal Child: Care, Health & Development
2022 – present	Peer reviewer - academic journal Clinical Social Work Journal
2020 - present	Peer reviewer - academic journal Journal of the Society for Social Work and Research
2018 - present	Peer reviewer - academic journal Children and Youth Services Review
2016 - present	Peer reviewer - academic journal Human Services Organizations: Management, Leadership and Governance
2016 - present	Peer reviewer - academic journal Journal of Community Practice

PROFESSIONAL MEMBERSHIPS

- Society for Social Work and Research
- Council on Social Work Education