

ZHENRONG SU

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EDUCATION

Ph.D. in Social Work <i>University of Connecticut</i>	Hartford CT, USA <i>Since Aug. 2024</i>
Master of Social Work <i>Nanjing University</i>	Nanjing, Jiangsu, China <i>Sept. 2017 – Jun. 2019</i>
Bachelor of Law in social work <i>Fujian Normal University</i>	Fuzhou, Fujian, China <i>Sept. 2013 – Jun. 2017</i>

PUBLICATION

Guo, W., Chen, L., **Su, Z.**, et al. (2020). *The road not taken: sexuality education and its associations with sexual knowledge and attitudes among senior high school students in rural areas of Western China*. *China popul. dev. stud.* 4, 186 – 201 (2020).

RESEARCH EXPERIENCE

Research Project: *Study on the Current Situation and Development Needs of Capacity for Child Welfare Workforce at the Grass-roots Level in China (Funded by UNICEF China)*

Research Project Coordinator *Feb. 2024 - Jul. 2024*

- Synthesized the literature on capacity studies of child welfare workforce, including community child workers, social workers, and child welfare administrators.
- Organized and facilitated in-depth interviews and focus groups among community child welfare workers, social workers, and child welfare administrators in cities such as Guangzhou, Shenzhen, and Zhengzhou.
- Assisted the research group in drafting a research proposal and designing a capacity research questionnaire among community child welfare workers, social workers, and child welfare administrators.

Research Project: *Study on the Current Situation, Problems and Development Strategies of Social Work Workforce in China*

Research Project Coordinator *Apr. 2023 - Aug. 2023*

- Synthesized literature on the training, evaluation, employment, and motivation of social workers, then drafted a research proposal and interview outlines.
- Organized and facilitated in-depth interviews and focus groups with government officials and frontline social workers in Guangdong, Shanghai, Sichuan, and Hunan provinces.
- Analysed the qualitative data and prepared a detailed policy proposal report for the Department of Social Work.

Research Project: *Study on the Models and Paths of Community Charity Funds in Promoting Social Governance (Funded by Tencent Foundation)*

Research Project Coordinator *Jun. 2023 – Oct. 2023*

- Conducted a systematic literature review on community charitable funds and foundations, and then designed research proposal and interview outlines.

- Conducted interviews with key community managers, social workers, community organization leaders across 7 provinces and cities, including Beijing, Guangdong, Hubei, Sichuan, Chongqing.
- Contributed to the discussion and composing of the report: *A Study on the Model and Path of Community Charitable Funds in Promoting Social Governance at the Grassroots Level*.

Research Project: Study on the Three-year Action Plan of Social Work Workforce Development in China (Funded by UNICEF China)

Research Project Coordinator *Sept. 2022 – Jan. 2023*

- Led the situation analysis on social workforce development through literature review.
- Organized expert consultations to identify problems and suggestions for social work workforce development.
- Collected quantitative data from local government archive files, and gathered qualitative data from focus groups with civil administration department officials and social workers in Beijing, Shanghai, Guangzhou and Gansu.
- Participated in the drafting of the national policy manuscript: *The Three-year Action Plan for the Development of Social Work Professionals (2023-2025)*.

Research Project: Study on Sexual and Reproductive Health of Rural Adolescents in Western China

Research assistant (Advisor: Dr. Wei Guo, Nanjing University) *Dec. 2017 – Jul. 2018*

- Reviewed and summarized literature about the sexual and reproductive health of rural adolescents in western China (keywords: adolescent sexual education, sexual culture, sexual attitudes, etc.).
- Analyzed the quantitative data using STATA and participated in the composing of 3 journal articles in English, one got published in *the Journal of China Population and Development Studies*.

WORK EXPERIENCE

China Social Work Academy (中国社会工作学会) **Beijing, China**

Policy Researcher and Project Manager *May. 2022 – Jul. 2024*

ZTE Public Welfare Foundation **Shenzhen, Guangdong, China**

Project Manager (ZTE Company CSR Manager) *Jul. 2021 - Apr. 2022*

LEADERSHIP EXPERIENCE

Teach for China (Fellow 2019-2021) **Nanning, Guangxi, China**

Full-time Volunteer English and Head Teacher *Jul. 2019 - Jul. 2021*

PROFESSIONAL TRAININGS & DEVELOPMENT

The Johns Hopkins University -Nanjing University Center for Chinese and American Studies **Nanjing, China**

Certificate Program of International Relation *Sept. 2018 – Jun. 2019*

International Training Center of International Labor Organization **Turin, Italy**

International Summer School: developing next generation of global leaderships *Jul. 2018 – Aug. 2018*

SELECTED AWARDS AND HONORS

Outstanding Graduates of Nanjing University 2019

He Ren Charity Scholarship of Nanjing University (10000 RMB) 2019

Graduate Academic Scholarship of Nanjing University (8000 RMB) 2018/2019

Outstanding Youth Scholarship of Nanjing University (3000 RMB) 2019

Outstanding Graduate of Fujian Normal University	2017
Outstanding Undergraduate Thesis of Fujian Normal University	2017
First Class Scholarship of Fujian Normal University	2015

SKILLS AND CERTIFICATE

Software Skills: STATA.

Certificate: National Social Work Qualification Certificate (Middle level).

Language: Chinese (Native); English (Fluent).