

# Elnara Klicheva

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## INTEREST AREAS

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Human Rights, Refugees and Asylum Seekers, Women and Children, Post-Soviet Russia and Central Asia, Legal and Institutional Reforms, Labor Migration

## EDUCATION

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<b>2023 – present</b>	<b>Ph.D.</b> School of Social Work, University of Connecticut (UConn), CT, USA
<b>2020 – 2023</b>	<b>Master of Social Work with Policy Practice Concentration</b> School of Social Work, University of Connecticut (UConn), CT, USA
<b>2016 – 2019</b>	<b>Master of Arts in International Studies with Human Rights Concentration</b> Global Affairs, University of Connecticut (UConn), CT, USA
<b>2004 – 2008</b>	<b>Bachelor of Arts in Jurisprudence, Department of Law</b> Karakalpak State University (KSU), Republic of Karakalpakstan, Uzbekistan

## PROFESSIONAL EXPERIENCE

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### Aug 2023 – present

*Graduate Assistant, School of Social Work, UConn, Hartford, CT*

- Engage in rigorous academic coursework on advanced social work theory, research methods, and policy analysis.
- Conduct extensive research on refugee resettlement and community sponsorship, contributing to ongoing scholarship in the U.S., Canada, and Europe.
- Collaborate with faculty on empirical and theoretical research projects, gaining hands-on experience in qualitative and quantitative data analysis.
- Develop comprehensive literature reviews and conceptual frameworks and conducted data collection and analysis for social work and human rights research.
- Participate in various research tasks, such as interviewing, data entry, and statistical analysis, to prepare research for future publication.

### Aug 2022 – May 2023

*Intern, Asylum and Human Rights Clinic, School of Law, UConn, Hartford, CT*

- Evaluated asylum-seeking clients' socio-economic needs and connected them with appropriate resources and support services.
- Conducted outreach and collaborated with agencies to ensure asylum seekers' access to benefits and fundamental services.
- Identified policies and practices that contribute to the marginalization and alienation of asylum seekers in the U.S.
- Researched policy reforms to expand access to benefits and resources for asylum seekers.
- Prepared a policy brief for Spring 2023, assessing current social policies related to refugees and asylum seekers.

### **Sep 2021 – May 2022**

***Intern, Office of Strategic Partnerships and Business Development, UConn, Storrs, CT***

- Conducted in-depth research on loopholes in the Corporate Social Responsibility (CSR) model and explored the Business and Human Rights model as an alternative approach.
- Performed community and organizational assessments using Macro Social Work methods to inform strategic initiatives.
- Collaborated with students and community members to promote responsible business practices.
- Assisted the Program Director with community outreach efforts and strategic planning for partnerships and development projects.

### **Aug 2020 – Aug 2023**

***Graduate Assistant, Human Rights Institute & Dodd Human Rights Impact, UConn, Storrs, CT***

- Supported the Senior Program Manager in executing Dodd Human Rights Impact initiatives, ensuring the successful implementation of key programs.
- Managed the Malka Penn Award for Human Rights in Children's Literature, overseeing all aspects of the award process.
- Assisted with the Human Rights Institute's Reading Group Project and contributed to planning various human rights programs.
- Organized and facilitated virtual events and meetings, providing logistical and technical support for Dodd Human Rights Impact programs.
- Led website management and marketing efforts, promoting human rights programming to broader audiences.

### **Apr 2019 – Apr 2020**

***Program Specialist, Dodd Research Center, UConn, Storrs, CT***

- Developed public outreach and engagement materials for human rights education workshops and conferences, enhancing community participation and awareness.
- Identified and prioritized human rights organizations for collaboration with the Connecticut Human Rights Partnership, strengthening the network's impact.
- Coordinated key International Justice and Human Rights programs, contributing to the dialogue on critical global issues.
- Managed internal and external communications for the UConn Initiative on Campus Dialogue Fellowship, including creating content for the program's website.
- Played a key role in organizing human rights events and overseeing event logistics.
- Supervised and mentored undergraduate student workers, providing guidance and support on various human rights initiatives.

### **Jan 2019 – May 2019**

***Language Consultant for Field Methods Class, Linguistics Department, UConn, Storrs, CT***

- Served as a language consultant for a graduate-level field methods course under the supervision of Professor Asia Pietraszko.
- Guided graduate students in understanding and applying the linguistic rules of sentence construction in the Karakalpak language.

## **Aug 2016 – Dec 2018**

**Research Assistant, Dodd Research Center, UConn, Storrs, CT**

- Conducted research on human rights education initiatives in Connecticut, contributing to statewide advocacy and educational efforts.
- Compiled and managed comprehensive databases tracking human rights education across national, state, and school district levels in the United States.
- Coordinated semi-annual human rights workshops and conferences, including the Youth Action Summit, facilitating knowledge exchange among students, educators, and advocates.
- Supported the planning and execution of human rights events at the Dodd Research Center, managing event logistics.

## **CERTIFICATES**

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**2024** Certificate in Global Standards for Social Work Education and Training

**2017** Graduate Certificate in Human Rights

**2016** Oxford Consortium for Human Rights. Human Rights and Development: Institutional Responsibility and Community Action. New York, United States

## **LANGUAGES & OTHER SKILLS**

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- Fluent in Karakalpak, Russian, English, Kazakh, Uzbek, and Turkish.
- MS Office, STATA, Network and Outreach Management, Website Administration

## **PUBLICATIONS & CONFERENCES**

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- Klicheva, E. 2019 “*Effects of Legal Status on Precarious Employment Outcomes of Central Asian Female Migrant Workers in Russia*” Master’s Thesis, University of Connecticut
- Panel Presenter: “*The Limits of US Asylum Law and Policy: Social Work Education and Practice Implications*” Council on Social Work Education (CSWE) Annual Program Meeting, Kansas City MO, October 2024