

TAYLOR M. TUCKER, MSW (He/They)

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SOCIAL & PUBLIC POLICY | LEADERSHIP EQUITY COACH | ANTI-OPRESSION FACILITATION | RELATIONSHIP INVESTOR

Social Enterprise & Revenue, Process Facilitator, Curriculum Design, Program Development

As a skilled facilitator, relationship builder, and transformative leadership coach, I am a dedicated professional in non-profit and community consulting, passionate about advancing racial, gender, and LGBTQ+ justice through curriculum design, long-term facilitation projects, and deep relationship building. I have experience integrating accountability and feedback frameworks. Thriving in positions that value and promote inclusive team collaboration, sharing liberatory facilitation values, and collective growth.

Functional skills: Education and training, program development, curriculum design, skilled group facilitator, strategic planner, strong written and oral communication skills, team leadership, collective visioning, and collaboration.

Technical skills: Microsoft Suite, Canva, Google Suite, Zoom, Webex, Monday.com, JotForm, Survey Monkey.

FORMAL & COMMUNITY-LED EDUCATION

University of Connecticut | Hartford, CT | **PhD Social Work** - Current

University of Connecticut | Hartford, CT | **Master of Social Work**

Concentration: Policy Practice | Completed the Campaign School for Social Workers

University of Connecticut | Hartford, CT | **Bachelor of Science**

Major: Social Work | Cum Laude | 2019 Babbidge Scholar Awardee

Interaction Institute for Social Change | Fundamentals of Facilitation for Racial Justice | February 2022

Five Frogs | Leadership Development Roundtable | March 2024 – October 2024

Undoing Racism | The People Institute for Survival and Beyond | April 2024

Pathway for Transformative Community Consultants | January 2025-August 2025

Kripalu Transformative Leadership Intensive Retreat | December 2025

RESEARCH EXPERIENCE

QT RISE LAB | **University of Connecticut** | Hartford, CT | March 2026-Current

Student member of the (Queer and Trans Resistance, Intervention, Solidarity & Equity) Research Lab, which aims to advance research that centers intersectional queer and trans lives through community care and liberation-oriented scholarship.

PUBLICATIONS

Under Review

Paceley, M. S., Roman-Hampton, V., Harrington, K. Y., Meehan, Q., Evans, S., Bishop, M., Gzesh, A., Kynn, J., Fish, J. N., **Tucker, T.**, Perry, K., & Iacono, G. Loving Fiercely: A Grounded Theory Model of Parental Processes to Mitigate Harm to Transgender Youth Caused by the Anti-Trans Sociopolitical Climate. *Abstract accepted for special issue on Innovations in research on LGBTQ+ youth mental health: A special issue in honor of Dr. Jeremy T. Goldbach in Psychology of Sexual Orientation and Gender Diversity.*

PROFESSIONAL EXPERIENCE

The Cadence of Social Impact | **Partner & Chief Strategy Officer** | Hartford, CT | April 2026- Current

Co-create and steward the strategic direction of The Cadence, a social impact business and practice integrating three unique programmatic offerings while working closely with the Founder and CEO to align impact, systems, organizational culture, and revenue for long-term sustainability and impact.

- Cultivate and steward high-trust relationships with clients, funders, and aligned institutions, representing the organization in engagements, partnerships, and convenings.
- Co-lead diversified revenue strategy spanning grants, major gifts, sponsorships, and earned income through consulting, training, and facilitation services, driving financial sustainability across both entities.
- Create systems, SOP's, and internal organizational frameworks to ensure alignment and scalability across the organization.
- Maintain a client portfolio that is dedicated to organizational values and maintains financial sustainability.

Health Equity Solutions | **Director of Social Enterprise** | Hartford, CT | May 2023- March 2026

Designed and launched the HES Advantage social enterprise, a fee-for-service consulting arm of HES. Responsible for authoring

the initial business plan and now leads the strategic direction, operations, team culture, and client partnerships.

- Generated over 350k in annual revenue through mission-driven strategic planning, training, and equity-driven community engagement processes, with public health, government, and community-based organizational partners.
- Maintained over 75% consistent client return rate, highlighting the importance of strong and trusting relationships, our work's high value, and our consistent ability to meet value-aligned clients' needs.
- Created the organization's first consistent client feedback and accountability system to ensure responsiveness, transparency, and foster a culture of continuous growth and improvement.
- Successful long-term project manager, leading complex and long-term client projects involving focus groups, data analysis, facilitation, and development of strategic roadmaps.
- Director-level supervisor, management team member, and team lead, co-building a collaborative team culture grounded in care, accountability, shared power, and investment.
- Current and active MSW intern supervisor with UConn SSW.

Health Equity Solutions | Program Manager of Training and Outreach | Hartford, CT | Nov 2021- May 2023

Support developing, delivering, and facilitating educational training programs for community members, local and state policymakers, and healthcare professionals that reflect Health Equity Solutions' overall mission and vision.

- Collaborate closely with the Director of Training and Outreach to design and update training material that expands the organization's foundational curriculum, ensuring flexibility, relevance, and responsiveness to the needs of the health equity ecosystem.
- Co-facilitate or lead facilitation of a wide range of workshops and training modules that focus on topics such as Health Equity 101, Advocacy and Ethical Storytelling, Identity-Conscious Trauma-Informed Care, History of Race, Racism, and Medicine, and Race, Ethnicity, and Language Data implementation for Health Equity.
- Lead the research, writing, and development of the HES Advantage social enterprise accelerator business plan.

THE NANCY A. HUMPHREYS INSTITUTE FOR POLITICAL SOCIAL WORK | MSW Intern | Hartford, CT | Sep 2020 - May 2021

Working to increase the political participation and power of social workers and the communities they serve, creating public policy that reflects our professional ethics and commitment to social justice.

- Founding leader of the UConn Hartford Voting Power Corps, which seeks to engage and empower UConn Hartford students and community members in actively using their collective power to participate in voting and political advocacy.
- Designed and implemented training curricula for the greater UConn Hartford Campus, UConn School of Social Work, and other schools of Social Work on the following: nonpartisan voter engagement, voting rights, social work advocacy, lobbying, and youth voter mobilization.

UNITED STATES NAVY | Second Class Petty Officer (AS2 aw/sw) | USS NIMITZ CVN 68 Everett, WA | 2012-2015

Non-Commissioned Officer in the United States Navy, where I was deployed for ten months in the role of work center supervisor. I was tasked with supporting and ensuring that all work center junior sailors met military standards and completed all maintenance requirements on a tight deadline. Designated as the top-honor flight-deck troubleshooter, I was tasked with on-the-spot problem-solving and quick solutions to keep our flight operations going.

COMMUNITY LEADERSHIP & AWARDS

UConn School of Social Work Alumni Board of Champions | Emerging Social Work Leader Awardee- 2026

UConn Graduate School | Impact Scholar Fellowship Awardee \$50,000.00 - 2026-2028

UConn School of Social Work | Four-year funding scholarship \$20,000.00 - 2026-2030

West Springfield Public Library Board of Trustees Chair | Appointed Member, August 2024-Current

Partnership for Strong Communities Board of Trustees Vice Chair | 2024-Current